

Services

Communications Planning

□ Branding and Rebranding

- o Review and evaluation of brand strengths and all communications materials, including websites, print materials, advertising and review sites
 - Includes consideration of future plans and in-person events
- o Onsite visits / secret shopping available
- o Review of all consumer-facing staff, facilities and communications, including forms, signage, customer service, processes and events

□ Key Message Development & Segmentation

- o Identification of key messages
- o Review of marketing data
- o Segmentation of clients, donors, customers and stakeholders to be targeted with marketing tactics
- o Annual report planning / content development
- o Determine the most effective communication channels for each segment, and make recommendations including customized messaging

□ Publicity

- o Create plan for the best possible publicity opportunities available
- Create a communications calendar with optimal windows for news pitches related to industry events, seasonal change and potential news opportunities
- o Publicity evaluation, (i.e. "Is it newsworthy?") and training for staff*
- o Review of organizational materials and website
- o Review of event publicity and fundraising materials
- o Press release template and training on use
- o Photo and video recommendations

Social Media

- o Social media channel recommendations
- o Editorial calendar creation and content recommendations
- o Monitoring of insights and analytics*
- o Creation of social media decision tree for an efficient approval process
- o Create and post content for all social media channels*
- o Supervision of social media content managers / posters*
- o Training of staff on social media concepts and spotting techniques

□ Video Scripts and Speechwriting

- o Scripts and speeches based on interviews with leadership / talent
- o Drafted with format-specific delivery in mind
- o Creation of "stump speech" and variations for likely audiences

□ Media Training*

- o Media training sessions for an overview of the State of the Media
- o Pre-interview coaching and run-throughs
- o Post-interview feedback

□ Staff and Team Enrichment*

- o Retreat agendas and facilitation
- o Interactive learning sessions
- o Internal focus groups
- o Branding and engagement
- o Leadership development
- o Book club facilitation
- o Moderation of internal innovation programs (the in house "Shark Tank" concept)

External Communications and Partnerships

□ Research Reports

- o In-depth interviews
- o Market Research
- o Social media "listening"
- o Grant scanning / scouting
- o Competitive intelligence
- o Trend reports

□ Direct Consumer Research*

- o Discussion guide development
- o Advisory Board / focus group facilitation
- o Survey development and analysis
- o Secret shopping reports

□ Grant Scouting

- o Search and distill appropriate grant opportunities into a one-page brief that offers an opportunity overview as well as concerns and considerations for decision makers
- o Recommendations for potential partners and industry trends to watch

□ Fundraising

- o Creative fundraising
- o Donor profiles
- o Communications for different audiences
- o Evaluation of braided funding streams

□ Alliance development

- o Identify potential partners for projects, grants or lobbying efforts
- o Research and select the ideal contacts in the organization

- **o** Set up initial meeting to review their mission and goals
- o Introductions and collaboration planning

□ Crisis communications planning*

- o Evaluation of likely crises per industry
- o Identification of key decision makers and spokespeople
- o Crisis communications planning and recommendations
- o Coaching for public speaking and media interviews
- o On site attention during the crisis / post-crisis follow up

Writing & Editing

- □ Magazine-style articles and blog posts
 - o Branded and unbranded stories
 - o Journalistic-style interviews
 - o Press releases
 - o Social media content
- $\hfill\square$ Collaborative professional writing
 - o Ghostwriting
 - o Whitepapers
- $\hfill\square$ Developmental editing of books and manuals
- $\hfill\square$ Style guide creation and maintenance

Patient Experience

□ Patient Education

- o Practice and health system evaluations for gaps in patient knowledge
- o Create patient education to addressing clinical pinch points
- o Patient-friendly procedure preparation instructions
- o Follow-up care and prescription compliance instructions

□ Health Literacy

- o Evaluation and revisions to make materials more patient-friendly
- o Health-literate curriculum and patient material development
- o Ghostwriting for physicians to translate materials for patient / lay audiences

□ Patient Interviews and Advisory Boards*

- o In-depth interviews with a patient cohort or individual patients / caregivers
- o Discussion guides for group meetings to discuss ongoing topics
- o Focus group facilitation
- o Materials development and testing

□ Patient Testimonials

- o Interviews with patient segments that highlight key messages
- o Creation of short testimonials, including patient approval process
- o Photo / video recommendations

*(urgent response / on-site presence required / travel outside of 50 miles from the office will incur higher hourly rates in the range of \$250-\$450)



Hourly rate: ~\$175

Hourly rates are for projects where materials can be handed off for deep work, including research, writing, revisions and recommendations. The project launch might have a kick-off call or a few emailed questions back and forth, with an established process and all components available. The rate may vary depending on the services selected (*see services list on page 2.*)

- The hourly rate accrues and is billed each month until the project is done. Off-hour work, urgent changes (less than 24 hours) or short-notice attendance at meetings or presentations are an additional charge.
- Availability of hours varies by month, and securing them with at least a week's notice is recommended.

Monthly rates: \$2,500+

A monthly rate is preferred for projects that are aided by background knowledge and built on prior insights and tactics. The benefits of a monthly rate include a set number of reserved hours, with ongoing refinement, opportunity scouting and institutional knowledge inclusion. This does **not** include building a project or program that hasn't been launched before, supervision of interns, entry-level or new staff.

- This includes regular team meetings, and email monitoring during the week, including Slack channels or other collaborative portals, and assistance managing project files.
- This structure begins with a minimum rate of \$2,500 for 15 hours per month (*a 15% discount off the hourly rate*) and can be scaled for additional hours. This rate is billed monthly, at the beginning of the month, as soon as the work begins.

Quarterly rates: \$7,500+

A quarterly rate is preferred for ongoing projects that need continual development and high levels of flexibility, including staff collaboration, skill training, idea generation and event publicity. The benefits of a quarterly rate include a set number of reserved hours, with inclusion of institutional knowledge and process refinement at all steps of the process. This rate includes building and documenting a project or program that hasn't been launched before, and supervision of interns, entry-level or new staff members.

- This includes regular meetings, and daily monitoring of collaborative portals, calendars and emails, with an internal email address, if necessary.
- This structure begins with a minimum rate of \$2,500 for 18 hours per month (*a 21% discount off the hourly rate*) and can be scaled for additional hours. This rate is billed quarterly, at the beginning of the month work will begin, with a three-month minimum.